Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
Public Access 1.1. Updated Assessment								
1.1.1	Document and Assess Existing Access Resources				$$	Deferred	Updated inventory	Additional funding/staff required
1.1.2	Prepare Public Access Management LCP Guidance				$	In progress	Updated Guidance materials	Coordination with local government in progress (see also 4.2.3)
1.1.3	Coordinate with California State Parks	✓				Complete/In Progress	Coordination	Framework for Access issues completed (5/20/13 letter)
1.1.4	Assess and Open Unsecured OTDs				$	In progress	OTDs Accepted and Opened	Background: http://documents.coastal.ca.gov/reports/2012/1/Th5-1-2012.pdf; Highlight: Devil's Slide Opening, March, 2014
1.1.5	Conduct PA Vulnerability Assessment (also 1.4.4; 3.2.1)				$$	Deferred	Vulnerability Assessment	Additional funding required
Public Access 1.2. Implement Mitigation Strategies								
1.2.1	Develop Beach Rec and Eco. Guidance				$	In progress	New Guidance	NOAA funding project; final product due 6/30/2015
1.2.2	Identify In Lieu Fee Mitigation Projects				$$	In progress	In lieu projects identified and completed	Summary report on in-lieu fees, page 9: http://documents.coastal.ca.gov/reports/2014/2/W5a-2-2014.pdf; Progress contingent on funding/staffing
1.2.3	Enhance Sediment Management Planning and Programs				$$	Deferred	Enhanced Planning and Programs	On-going coodination with Coastal Sediment Management Working Group; additional funding required
Public Access 1.3. Improve Public Information on CCT								
1.3.1.	Update Coastal Access Guide	✓				Complete	Update Complete	Hard copy and e-book publication est. for Fall 2014, http://www.ucpress.edu/book.php?isbn=9780520278172
1.3.2	Create County Access Guide Maps				$$	Not started	New County Guide Maps	One map funded by CIAP Maps & Publications Project
1.3.3	Develop Web/Mobile Public Access Mapping Resources and Tools				$	In progress	Mobile application and web-based tools available	Mobile app development underway (Parker settlement); coordinating with Conservancy on web-based tool in development; mobile access website nearing completion
1.3.4	Increase Outreach/Access to Inland/Underserved Communities				$$	In progress	Increased Outreach	Outreach, education for underserved comm-http://documents.coastal.ca.gov/reports/2013/12/Th17c-12-2013.pdf; New inland counties in CCD; Whale Tail grants for coast trips from inland
1.3.5	Integrate Access Inventory into new Data Management System					In progress	Access Inventory integrated into CDMS	Access inventory and data is in CDMS. Data cleanup underway.
1.3.6	Develop Signage Guidance for CCC-related Projects					In progress	Signage guidance for LCP and Permit actions	Applied improved signage conditions in recent enforcement cases (Bacara, Ventana Inn); new MOU with SCC in place

*General estimation, $ = some additional funding or staffing, $$ = one or more new staff required; $$$ = multiple additional staff would be needed to fully implement the action.

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
Public Access 1.4. Expand the California Coastal Trail System								
1.4.1	Evaluate/Update LCP CCT Planning and Policies				$$	**In progress**	# of LCPAs/Public Access Components Updated	San Mateo County mid-coast LCP update CCT policies serve as model; Marin Co LCP update recommendation includes updated CCT policies
1.4.2	Enhance the Joint Coastal Access Program with the Conservancy					**In progress**	Program Enhancements (TBD)	Current coordination on project by project basis
1.4.3	Enhance Inter-agency Coordination					**In progress**	Enhanced Coordination	Coordination on project by project basis; Testified at Assembly oversight hearing on CCT: http://calchannel.granicus.com/MediaPlayer.php?view_id=7&clip_id=1269
1.4.4	Conduct CCT Vulnerability Assessment (also 1.1.5; 3.2.1)				$$	**Deferred**	Vulnerabiliy Assessment Completed	Additional funding required
Coastal Resources 2.1. Provided Updated ESHA & Wetlands Protection Guidance								
2.1.1	Develop Coastal Habitats Compendium				$	**Not started**	Compendium	
2.1.2	Collaborate with DFW and USFWS on Mitigation Methodologies				$$	**Deferred**	Improved Mitigation Methodologies	Additional funding required
2.1.3	Update ESHA LCP Guidance					**Complete/In Progress**	LUP Guide Updated (see 4.2.3)	http://www.coastal.ca.gov/lcp/LUPUpdate/LUPGuidePartI_4_ESHA_July2013.pdf
2.1.4	Provide Wetland Protection Guidance					**Not Started**	Provide Guidance	
2.1.5	Develop Guidance to Facilitate Restoration Projects				$	**Not Started**	Develop Guidance	
2.1.6	Identify Priority Restoration Projects/Opportunities				$$	**In progress/ Deferred**	Identify and pursue restoration opportunties	Add'l funding required; mitigation directed to Pacific Shores, http://documents.coastal.ca.gov/reports/2013/9/Th9b-9-2013.pdf
Coastal Resources 2.2. Protect Marine and Ocean Resources								
2.2.1	Develop Guidance for Desal, Renewable Energy, Aquaculture				$$	**Deferred**	New Guidance	Information presented by staff on aquaculture, desalination and marine renewable projects and CDP/FC review at meetings/workshops
2.2.2	Support Development of CA Ocean & Marine Data Portal	✓			$	**Complete**	Participation in CA Coastal and Marine Geospatial Work Group process	http://portal.gis.ca.gov/geoportal/catalog/OPC/OPC.page
2.2.3	Participate in Development of SWRCB Desalination Policy				$$	**In progress**	Participation and development of policy	Staff participating in meeting and policy drafting with SWRCB
2.2.4	Participate in Implementation of SWRCB OTC Policy				$$	**In progress**	Participation	Reviewed draft SWRCB documents

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
2.2.5	Assist NMFS with Development of Eelgrass Mitigation Policy					In progress	Participation and development of policy	Draft Policy Release expected summer 2014
2.2.6	Participate as Member of OPC Work Groups					In progress	Participation	Participation related to 2.2.2
2.2.7	Participate in CDFW Aquaculture Development Committee (ADC)				$$	In progress	Participation	Presented information on Coastal Act and CCC role in reviewing aquaculture at ADC meeting 6/12/13
2.2.8	Participate in Development of NOAA Aquaculture Plan	✓				Complete	Participation and development of plan	Complete
2.2.9	Participate in WCGA Work Groups/Marine Spatial Planning				$$	Deferred	Participation	OPC lead. See related item: 2.2.2.
2.2.10	Participate in WCGA Marine Debris and Climate Change Work Groups					In progress	Participation	CCC staff continues to co-lead Marine Debris Work Group; Marine Debris database now complete; West Coast Marine Debris coalition formed
2.2.11	Develop Guidance to Address Marine Protected Areas				$$	In progress	Guidance	Coordination with DFW; briefing scheduled for CCC May, 2014 meeting
2.2.12	Develop Guidance to Address Beach Management & Dredging				$$	Deferred	Guidance	
Coastal Resources 2.3. Improve Oil Spill Prevention and Response								
2.3.1	Provide Public Education Materials	✓				Complete	New Education materials	Policy guidance: http://www.coastal.ca.gov/oilspill/OilSpillGuidance.pdf. Educational videos produced
2.3.2	Facilitate Improved Communication among Responders	✓				Complete/In Progress	Participation in meetings and oil spill response drills	On-going; includes Boating Clean and Green education efforts
Coastal Resources 2.4. Improve Water Quality Protection and Impact Mitigation								
2.4.1	Evaluate Effectiveness of Permit Conditions and LCP Amds					In progress	Evaluation and guidance	CIAP Water Quality Grant funding this work
2.4.2	Update LCP Water Quality Protection Guidance					Complete/In Progress	Updated Guidance	http://www.coastal.ca.gov/la/lcp.html
2.4.3	Promote WQ Protection Policies and Practices					In progress	Meetings and workshop participation	Participated in Monterey Bay Sanctuary's Conference on Water Quality, February 5, 2014; see also page 3, http://documents.coastal.ca.gov/reports/2014/2/W5a-2-2014.pdf
2.4.4	Develop tools and policies to track and address MPA impacts				$$	Not Started	New tools and policies	Funding secured for Critical Coastal Area mapping to begin in Fall 2014

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
Coastal Resources 2.5. Protect and Maximize Agriculture								
2.5.1	Update Agriculture LCP Guidance	▨				**In progress**	Updated Guidance	http://www.coastal.ca.gov/lcp/LUPUpdate/LUPGuidePartI_5_AgriRes_July2013.pdf; see 2.5.3 also
2.5.2	Explore Options for Expedited Permit Review for Agriculture		▨		$$	**In progress**	Implement options for expedited review	Federal funds through CZMA 309 grant secured; streamling recommended in Marin Co LCP update
2.5.3	Conduct Agricultural Workshop	✓				**Complete**	Workshop	See http://documents.coastal.ca.gov/reports/2013/5/W3-5-2013.pdf; Related item: 2.5.2
2.5.4	Explore use of Agricultural land protection mechanisms			▨	$$	**Deferred**	Identify new mechanisms	
Climate Change 3.1. Develop LCP & Permitting Guidance								
3.1.1	Adopt LCP & Permitting Sea Level Rise Guidance	▨				**In progress**	Final SLR Guidance Published	Expected Summer 2014; Draft SLR - http://www.coastal.ca.gov/climate/SLRguidance.html
3.1.2	Develop Coastal Hazards LCP & Permitting Guidance		▨		$$	**Not started**	Shoreline Assessment/typology developed; Policy guidance and model ordinance language	Funds secured through FY 2014 NOAA Project of Special Merit to start October 2014
3.1.3	Develop Climate Change LCP and Permitting Guidance		▨		$$	**Not Started**	Guidance	
3.1.4	Provide Public Information on Adaptation Planning			▨	$$	**In progress**	Outreach materials	Outreach conducted through release of draft SLR guidance
3.1.5	Participate in Climate Action Team	✓	▨		$	**Complete/In Progress**	Participation	On-going interagency coordination; input to draft policy documents, sharing data and information
3.1.6	Coordinate with NRA/OPR/CEMA re Hazard Mitigation Plans		▨		$$	**In progress**	Coordination	On-going interagency coordination
3.1.7	Coordinate with State Lands Commission re SLR & Public Trust	▨			$$	**In progress**	Coordination	On-going interagency coordination; testified at Senate budget hearing with Coastal Leaders Partnership
Climate Change 3.2. Assess Coastal Resource Vulnerabilities								
3.2.1	Conduct Assessment of Urban/Rural Areas		▨		$$	**Deferred**	Vulnerabiliy Assessment Completed	additional funding required
3.2.2	Work with Partners to Assess Transportation Infrastructure		▨		$$	**Deferred**	Vulnerabiliy Assessment Completed	additional funding required
3.2.3	Work with DWR/SWRCB to Assess Water/Wastewater Infrastructure			▨	$$$	**Deferred**	Vulnerabiliy Assessment Completed	additional funding required

	Objective/Actions	2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
3.2.4	Work with Partners to Assess Natural Resources				$$$	Deferred	Vulnerabiliy Assessment Completed	additional funding required
3.2.5	Work with Coastal Observing System re Monitoring Baseline				$	Deferred	Improved climate change monitoring	
3.2.6	Implement Grant Program with SCC/OPC to support LCP Updates	✓				Complete/In Progress	Implementation of grant programs	See Goal 4
Climate Change 3.3. Reduce Greenhouse Gas Emissions								
3.3.1	Evaluate Policy Options to Promote Smart/Sustainable Growth				$$	Deferred	Policy evaluation	additional funding required
3.3.2	Develop Policy Guidance to Expedite Alternative Energy				$	Deferred	New Guidance	additional funding required
3.3.3	Provide Public Information re GHG Reduction				$$	Deferred	Public information	additional funding required
3.3.4	Reduce GHG Footprint of Commission's Operations					Not started	GHG emission reductions	
Local Coastal Programs 4.1. Pursue LCP Certification								
4.1.1	Evaluate Uncertified Jurisdictions & ADCs	✓				Complete	Evaluation of Uncertified Areas	Background: http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf, p. 4.
4.1.2	Conduct Outreach/Feasibility Analysis for LCP Certification	✓				Complete/In Progress	Feasibility Analysis	Additional CCC & local assistance funding in FY13-14 budget. Commission awarded 11 LCP grants (http://documents.coastal.ca.gov/reports/2014/1/W5c-1-2014.pdf).
4.1.3	Implement LCP Certification Strategy				$$$	In progress	Number of LCP segments or ADCs submitted to CCC for certification/certified	Additional funding for LCP work in FY13-14 budget. BCP for 2 yr extension of funding supported in Spring Finance Letter; See page 4, http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf.
Local Coastal Programs 4.2 Update LCPs								
4.2.1	Identify Priority LCP Update Needs	✓				Complete	Identify priorities	Background: http://documents.coastal.ca.gov/reports/2014/3/W5a-3-2014.pdf, p. 4.
4.2.2	Evaluate Feasibility of Updates	✓				Complete/In Progress	Updated Priorities.	Additional CCC & local assistance funding in FY13-14 budget. Commission awarded 11 LCP grants (http://documents.coastal.ca.gov/reports/2014/1/W5c-1-2014.pdf).
4.2.3	Update Online LCP Guidance	✓				Complete/In Progress	Completed Guidance	Updated LUP Guidance Complete: http://www.coastal.ca.gov/la/landx.html; see also related action 3.1.1, 3.1.2, 2.1.3, 2.1.4, 2.5.1
4.2.4	Implement Staff Management Strategies to Support LCP work	✓				Complete/In Progress	Staffing Strategies Implemented	20 limited-term positions filled (1/1/14) under budget augmentation; staff reorganization and assignments made to support LCP work

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
Local Coastal Programs 4.3. Develop "Digital" LCPs								
4.3.1	Develop Strategy to Provide Digital LCPs	✓				**Complete**	Completed Needs and Assessment Report	Final Report available June 30, 2014
4.3.2	Implement Pilot Project					**In progress**	Completed Pilot	Grant deliverable due June 30, 2015
4.3.3	Implement Digital LCP Acquisition Strategy				$$	**In progress**	Digital LCPs Available	Current federal grant provides for no more than 12
4.3.4	Integrate Digital LCPs with Data Management System				$$	**In progress**	Digital LCPs integrated with CDMS	Current federal grant provides for no more than 12
Local Coastal Programs 4.4. Improve Local Government Communication								
4.4.1	Conduct Periodic Local Government Workshops				$	**In progress**	Workshop	
4.4.2	Convene District-level Coordination Meetings	✓			$$$	**Complete/In Progress**	Coordination meetings with local jurisdictions	See Commission May, 2014 agenda item W6a
4.4.3	Conduct Early Coordination on Major LCP Amds/Updates	✓			$$$	**Complete/In Progress**	Coordination meetings with local jurisdictions	See Commission May, 2014 agenda item W6a
4.4.4	Provide LCP Amendment Status Information Online				$$	**Deferred**	Information posted/updated on website	See related actions 5.2.4, 6.1.6, continued funding needed
4.4.5	Increase LCP Training/coordination for Local Government				$$$	**Deferred**	Increased Training	Additional funding required
4.4.6	Pursue Joint LCP Funding Strategy with Local Government	✓				**Complete/In Progress**	Implementation of funding strategies	FY 13-14 LCP budget augmentation approved; FY 14-15 Spring Finance Letter proposes two year extension.
Local Coastal Programs 4.5. Improve LCP Implementation								
4.5.1	Evaluate and Improve Post-certification Monitoring				$$	**Deferred**	Evaluation/improvements implemented	Additional funding required
4.5.2	Implement Online Posting of Final Local Action Notices					**In progress**	FLANs posted on website	
4.5.3	Provide Training on Post-certification Monitoring					**In progress**	Training conducted	Provided through new staff training (Jan/Feb 2014)
4.5.4	Evaluate Feasibility of Implementing LCP Periodic Reviews				$$$	**Deferred**	Periodic Reviews	Additional funding required

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
Regulatory Programs 5.1. Update Code of Regulations								
5.1.1	Assess Feasibility of Update	✓				**Complete/In Progress**	Feasibility report complete	See 5.1.2
5.1.2	Identify Priority Regulation Updates		✓		$	**Complete/In Progress**	Update of LCP regulations	Focus on update of LCP regs as part of LCP Program funding augmentation
5.1.3	Initiate Update of Regulations				$$	**In progress**	Revised regulations submitted to OAL; LCP regulations approved by OAL	Revisions to LCP regulations under internal review; formal public review to begin Fall 2014
Regulatory Programs 5.2. Improve Public Information and Service								
5.2.1	Update Commission Website				$$	**In progress**	Website Updated	Transition to new State template and host server underway, expect completion fall 2014; revision to content on-going
5.2.2	Develop Online Permit Application System				$$	**Not started**	Online application system available	
5.2.3	Conduct Stakeholder Surveys on Public Services				$$	**Not started**	Survey designed and conducted; Number of survey respondents	
5.2.4	Provide Permit/LCP Status Information Online				$$	**Not started**	CDP/LCP Online status available	Update of Commission website and transfer to new host server must happen first (underway)
Regulatory Programs 5.3. Ensure Condition Compliance with Permit Conditions								
5.3.1	Evaluate Status of Condition Compliance				$$	**In progress**	Special Conditions Compendium, Admin Guidance	FY 14-15 NOAA grant funding available for part of task
5.3.2	Improve Condition Compliance Monitoring				$$	**Deferred**	Improved condition compliance monitoring	
5.3.3	Evaluate Options to Streamline Recorded Documents Protocols				$	**Not started**	Identify options for streamlining	
Regulatory Programs 5.4. Increase Compliance With and Enforcement of Coastal Act								
5.4.1	Evaluate Enforcement Options to Reduce Unpermitted Development				$$	**In progress**	Evaluation and implementation	See also 5.4.5, 5.4.6
5.4.2	Develop Enforcement Public Information Outreach Strategy				$$	**In progress**	Outreach Strategy and staffing	Informational brochures produced; see also 5.4.3
5.4.3	Enhance Enforcement Tools for Public Outreach				$$	**Complete/In Progress**	Public Outreach Tools	Brochures; press releases, see 7.1.3
5.4.4	Establish Interagency Enforcement Task Forces				$$$	**Deferred**	Task Forces established	Staff participation in existing Santa Monica Mtns & North Coast Enforcement Task Force when possible

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
5.4.5	Secure Administrative Penalty Authority to address Violations					**In progress**	Administrative penalty authority granted	Signficant work on legislation (AB 976)
5.4.6	Seek Program Changes to address Violations through Permitting					**In progress**	Legislation granting authority approved	AB 203 to be addressed in next State legislative session
5.4.7	Seek Increased Staffing for Enforcement Program					**In progress**	New enforcement staff position(s)	Filled vacant positions
5.4.8	Enhance Enforcement Program through Cross-cutting strategies					**Not started**	Strategies Implemented	New staff and supervisory training occurred; see also 5.4.2 & 5.4.3
Regulatory Programs 5.5. Improve Federal Consistency Program								
5.5.1	Update List of Federal Permits					**In progress**	Updated list of federal permits	
5.5.2	Develop Geographic Location Descriptions (GDL) for Federal Activities				$$	**Not started**	GLDs approved by NOAA	
Information & E-Government 6.1. Integrate Databases								
6.1.1	Consolidate/integrate Commission Databases	✔				**Complete**	Databases Integrated	Post transfer data clean-up underway
6.1.2	Develop web interface for CDMS	✔				**Complete**	Web interface complete	
6.1.3	Move Historical Data into CDMS	✔				**Complete**	Data Transferred	See also 6.4.3
6.1.4	Train Commission Staff to use CDMS	✔				**Complete/In Progress**	Training conducted	Initial and refresher training completed. On-going training available
6.1.5	Deploy Public web interface for CDMS				$	**Not started**	Web Access active	
6.1.6	Provide CDMS Permit and LCP Data to Public via Internet				$	**Not started**	Permit/LCP data available online	
Information & E-Government 6.2. Integrate GIS into Planning and Permitting								
6.2.1	Integrate GIS with CDMS	✔				**Complete**	CDMS GIS active	Complete
6.2.2	Develop digital CCC boundary maps					**In progress**	Digital post-cert jurisdiction maps produced; Digital data layers made available to local govt.	Completed City of Redondo(1) and City of Santa Cruz (2) - (1) http://documents.coastal.ca.gov/reports/2013/4/W35b-4-2013.pdf; (2) http://documents.coastal.ca.gov/reports/2013/4/W35c4-2013.pdf

	Objective/Actions	2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
6.2.3	Enhance GIS tools to support staff reports and presentations					Complete/In Progress	GIS tools; training	Completed tool development; initial training complete; ongoing training and support as needed.
6.2.4	Provide Staff Training on GIS Analysis					Complete/In Progress	Training provided	Initial training provided; ongoing training and support as needed.
6.2.5	Acquire Photo Data of Inland Coastal Zone Areas	✓			$$	Complete	Aerial photo data acquired	Full aerial coverage available through BING map product; other data sources available
6.2.6	Implement GIS Field Tools				$$	Deferred	GIS field tools made available	Mobile GIS tools available through CDMS software provider
Information & E-Government 6.3. Strengthen IT Support in District Offices								
6.3.1	Conduct Ongoing Training on Information Systems	✓				Complete/In Progress	Training conducted.	CDMS trainings include other information systems; See also 6.1.4
6.3.2	Establish Regular Regional IT Training Sessions				$$	Not started	Regular IT meetings with Districts	Additional funding required
Information & E-Government 6.4. Implement E-Govt Systems								
6.4.1	Update Commission's Website				$$	In progress	Website Updated	Website update underway
6.4.2	Implement Online Permit Application System					Not started	Online Permit Application System	see 5.2.2
6.4.3	Complete Digital Archive of Commission Actions				$$	In progress	Digital Archive	Data acquistion started, completion contingent on continued funding
6.4.4	Implement Digital Meeting Materials	✓				Complete/In Progress	Meeting Materials Online	See http://www.coastal.ca.gov/mtgcurr.html
6.4.5	Standardize Staff Report Templates	✓				Complete/In Progress	Templates	Core template established; additional specific templates required
6.4.6	Develop Online Violation Reporting System					In progress	Improve ability for public to report violations using on line resources	Updating enforcement staff contact information online; information on how to report violations made available
Information & E-Government 6.5. Improve Business Services Information Systems								
6.5.1	Assess Business Services Data Management Needs				$	Not started	New Software deployed	
6.5.2	Implement Online Timesheet and Reporting System				$$	Deferred	Online timesheet form	

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
6.5.3	Develop and Maintain Online in-house staff directory					In progress	Online internal staff directory	
Agency Capacity 7.1. Improve Public Relations								
7.1.1	Establish Public Information Officer Position				$$	Not started	PIO Hired	
7.1.2	Establish Social Media Task Force & Develop Public Outreach/Education Strategy					In progress	Task force established; outreach strategy	Webmaster position filled
7.1.3	Develop Press Protocol and Outreach Strategy				$$	In progress	Press release protocol	Increased press releases
Agency Capacity 7.2. Program Evaluation and Promotion								
7.2.1	Prepare Program Report				$$	Deferred	Report Published	
7.2.2	Evaluate Feasibility of Bi-annual Program Assessment					Not started	Evaluate feasibility; strategy for producing assessment	
7.2.3	Identify Strategies to Streamline/integrate Reporting					Not started	Reporting integration options identified and implemented if feasible	
7.2.4	Implement Communication Strategy for Commission Activities				$$	In progress/ Deferred	Increased communication (e.g. newsletters, workshops)	Partially contingent on funding for PIO; Summary report on LCP status included in monthly ED report
7.2.5	Raise Awareness about Coastal Commission Programs (PE)				$$$	In progress	Number of events, number of participants; Outreach material developed	Additional funds secured for FY 2014-15 and 2015-16 to support Coastal Clean-up Day.
7.2.6	Participate in the Select Committee on Coastal Protection	✓				Complete/In Progress	Participation/testimony	Participated in April 11, 2014 Fracking hearing in Santa Barbara and Marine Debris Panel
7.2.7	Enhance Protection of Cultural Resources and Consultation	✓				Complete/In Progress	Actions to protect cultural resources	See Commission May, 2014 agenda item W6a
Agency Capacity 7.3. Expand Public Education Programs								
7.3.1	Increase Public Participation in PE Programs				$	In progress/ Deferred	Increased Participation	New geographic areas recruited for Coastal Clean-up Day
7.3.2	Expand "Bring your own" and other resource reduction programs				$	Complete/In Progress	Number of events; number of people bringing resasuable supplies; reduction of cleanup supplies	In 2013, 1/3 of Cleanup participants brought reusable items; 50,000 fewer plastic trash bag ordered for 2013 clean-up
7.3.3	Update Resources for Educators					In progress	New curriculum; Updates to Waves, Wetlands and Watershed	New curriculum for middle and high school students underway

Objective/Actions		2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
Agency Capacity 7.4. Increase Program Funding								
7.4.1	Evaluate Funding Opportunities and Strategies	✓				Complete/In Progress	Evaluation of Funding Strategies	See Commission Budget Report. http://documents.coastal.ca.gov/reports/2014/4/W6b-4-2014.pdf. Commission FY13-14 budget augmented for LCP work.
7.4.2	Prepare BCP to support LCP Planning	✓				Complete	BCP Submitted	BCP approved. Spring Finance Letter for FY 14-15 proposes 2 year extension of LCP funding. See http://documents.coastal.ca.gov/reports/2014/4/W6b-4-2014.pdf
7.4.3	Pursue Increased staffing in Core Program	✓				Complete/In Progress	Increased Staffing	+25 limited-term positions for LCP work, see 7.4.1, 7.4.2
7.4.4	Update Commission "Fact Sheets"	✓				Complete/In Progress	Updated Fact Sheets	LCPs and Climate Change fact sheet; CZMA CCC program fact sheet; completed
7.4.5	Research Technical Assistance Opportunities					In progress	Research conducted	FY 2014 NOAA Project of Special Merit Award (to begin October 2014)
7.4.6	Continue Promoting Whale Tail Program and Seek More Funding	✓				Complete/In Progress	Whale Tail Promotion and increased funding	Tax check-box campaign legislation adopted. Pro bono promotion of check-box completed (http://www.coastal.ca.gov/publiced/checkthecoast/index.html)
Agency Capacity 7.5. Develop Succession Plan								
7.5.1	Evaluate Retirement Projections and Program Impacts					In progress	Evaluation	
7.5.2	Implement Succession Planning Strategies					In progress	Succession planning/implementation	
Agency Capacity 7.6. Develop Staff Recruitment Strategy								
7.6.1	Identify and Pursue Critical Staffing Needs	✓			$	Complete/In Progress	Staff Needs Assessment	Core needs related to LCP program identified; budget augmentation received. See 7.4.1-3
7.6.2	Improve Staff Recruitment				$$	In progress/ Deferred	New recruitment/outreach programs	Signficant HR work completed for budget augmentation hiring. Broad recruitment for civil service testing and open positions currently underway
7.6.3	Expand Commission Internship Program				$	Deferred	Expanded use of interns	Enforcement intern program continues
7.6.4	Continue NOAA, Sea Grant, and other fellow programs	✓				Complete/In Progress	Number of Fellows	3 new NOAA and Sea Grant fellows on staff
Agency Capacity 7.7. Strengthen Staff Capacity								
7.7.1	Develop Mentoring Program					Not started	Mentoring established	
7.7.2	Develop Staff Training and Professional Development Program				$	In progress	Program Developed	

	Objective/Actions	2013-14	2014-15	2016-17	Funding Needed?	Status	Key Outcome or Indicator	Comments/Background/Outcome Links
7.7.3	Conduct Regular Staff Training	✓			$$	Complete/In Progress	Training sessions	Hiring for LCP program enabled early implementation of new training for new hires and all supervisors/managers
7.7.4	Update Staff Training Materials	✓			$	Complete/In Progress	Material Updated	Hiring for LCP program enabled early implementation of updated materials
7.7.5	Pursue Establishing Senior Coastal Analyst Position				$	Deferred	Position Established	
7.7.6	Pursue Structural Salary Increases				$	Deferred	Structural salary increase	
7.7.7	Establish Staff Recognition Program					Not Started	Program established	
Agency Capacity 7.8. Improve Communication, Coordination, and Collaboration								
7.8.1	Establish new internal communication mechanisms					In progress	New communication mechanisms	Instituted monthly staff briefings
7.8.2	Consider establishing new intra-agency task forces					Complete/In Progress	New task forces	Agriculture Task Force established
7.8.3	Enhance Inter-agency Coordination and Communication	✓			$	Complete/In Progress	Enhanced Coordination	See Commission May, 2014 agenda item W6a
7.8.4	Coordinate with Ocean Science Trust and Academic Institutions				$$	In progress/ Deferred	Coordination with OST/Academia	Initial coordination with OST; increased staffing required